



Center for Creative Leadership

The Center for Creative Leadership (CCL) ® is a top-ranked, global, nonprofit provider of leadership development. Over the past 50 years, they have worked with organizations of all sizes from around the world, including more than 2/3 of the Fortune 1000. Their cutting-edge solutions are steeped in extensive research and work with hundreds of thousands of leaders at all levels.

CCL offers a suite of assessments designed to help transform leaders through discovery of their strengths and opportunities for growth. To assist leaders to transition immediately from reviewing insights to making positive changes, **CCL Compass™** is included as part of the assessment package. This powerful digital tool distills and organizes more than 50 years of leadership expertise.

Assessments

For C-suite and other top-level executives:

Benchmarks® for Executives™ is a 360-degree assessment designed to address the specific leadership issues of top-level executives. Unlike other assessments that contain normative data encompassing all users, Benchmarks for Executives data are screened to ensure that only the very top-level leaders are included in the normative base.

For mid-and senior-level leaders with 3+ years at rank:

Benchmarks® for Managers™ is a comprehensive 360-degree assessment for middle-to upper-level managers that measures 16 competencies critical for success, as well as 5 possible career derailers. This in-depth analysis of observable behaviors provides managers with a solid assessment of their leadership competencies.

For line managers, high potentials, and individual contributors:

Benchmarks® for Learning Agility™ is a 360-degree assessment that provides feedback on the skills most often found in successful leaders and the learning behaviors needed to acquire those skills. It measures learning agility and capacity for new skill adoption.

To assess job-related strengths and weaknesses:

Skillscope® provides straightforward and practical feedback on job-related skills for organizations new to the 360-degree leadership assessment process. Easy to complete and simple to interpret, Skillscope can be used with supervisors and managers as a leadership assessment test, as well as individual contributors. When paired with **CCL Compass**, leadership skills assessment feedback from a 98-item checklist is instantly transformed into clear and relevant action plans that build on strengths while addressing development needs.